



Welcome Aboard

Mr. Ben Kakonda
Head: Ground Operations

EXECUTIVE APPOINTMENTS

Mr. Ben Kakonda has been appointed as Head of Ground Operations effective 01 October 2019. Mr. Kakonda boasts over 20 years of Aviation working experience, of which 14 years are at managerial and executive level. His years of experience are backed up by a rich academic background.

He holds a Master's Degree in Financial Economics (MSC) from University of London, a post graduate diploma in Economics principals, and a Bachelor of Arts with major in Business Administration from Carthage College Kenosha in the US. Prior to his recent appointment, Mr. Kakonda was the Senior Manager - Network Planning, Pricing and Revenue management at Air Namibia a position he held for nine (9) years. He also served as Air Namibia's Country Manager in the UK and Ireland based in London, responsible for commercial and airport operations for the period of 5 years.

We have all the full confidence that Mr Kakonda continues to be the key driver in promoting efficiency at the ground operations of the airline, thus contributing positively to the growth and sustainability of Air Namibia. We further wish him all the best and success in his new role.

Air Namibia is pleased to announce the appointment of Mr. Werner Schuckmann as its new Chief Financial Officer, effective 08 October 2019. He will report directly to the Chief Executive Officer as well as to the Chairperson of the Audit and Risk Committee of the Board of Directors (ARC).

Mr. Schuckmann brings a breadth of experience spanning a period of over 30 years of extensive financial experience, backed up by various executive roles gained from local and international spheres.

He is a Chartered Accountant both in South Africa and Namibia. He holds a BCom (Hons) in Accounting as well as a BCom from the University of Cape Town in South Africa.

Prior to his recent appointment, Mr. Schuckmann held positions of CFO/Financial Director at various entities in the fishing, aviation and construction industries. From 2012 to 2017 he was the Managing Director of the Commercial and Industrial division at Bidvest Namibia. Over the last two years he consulted at various entities in Southern Africa as a strategy and management consultant. He also serves as a non-executive director on the board of RCC and MTC.

On behalf of Air Namibia, the Board of Directors welcome Mr. Schuckmann to the flying family. We have full confidence that, as an accomplished executive he will be the key driver of advocating sound financial performance and governance of the airline, thus contributing positively towards its growth and financial sustainability. We further wish him all the best and success in his new role.



Welcome Aboard

Mr. Werner Schuckmann
Chief Financial Officer



Welcome Aboard

Mr. Elia Erastus
Chief Human Resources Officer

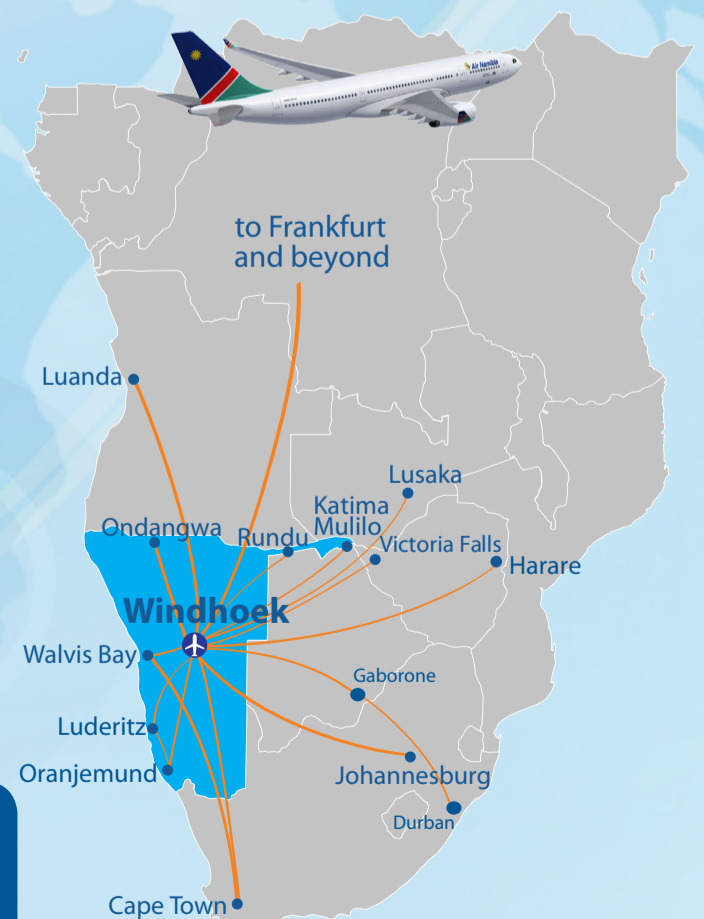
Mr. Elia Erastus has been appointed as Chief human Resources Officer effective 02 September 2019. Mr Erastus boasts over 20 years of Human Resources working experience, of which 11 years are at managerial and executive level. His years of work experience are backed up by impressive academic background.

Mr. Erastus holds a Masters Degree in Business Leadership (MBL), an Advanced Diploma in Organisational Development, a Bachelor Degree and National Diploma both in Human Resources Management. His motto in life is inspired by Anthony J.D. Angelo; "Develop a passion for learning. If you do, you will never cease to grow."

Prior to his recent appointment, Mr. Erastus was the Group Human Resources Manager/Executive/Shareholder at Nexus Group Holdings (Pty) Ltd., a position he held since January 2012. He also served at Cenored (PTY) Ltd as Management Executive and Board Member, Rossing Uranium Rio Tinto - Rossing Pension Fund Chairperson, and Namibia Building Pension Fund - Trustee.

On behalf of Air Namibia, the Board of Directors welcome Mr. Erastus to the flying family. We have all the full confidence that he be the key driver in advocating for improved 'healthy' working relationships, thus contributing positively to the growth and sustainability of Air Namibia. We further wish him all the best and success in his new role.

Route Network for 2019



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